SFCA-0433

SAN FRANCISCO COUNTY JAIL #7 SAN BRUNO

ORIENTATION &
GENERAL RULES OF CONDUCT

Michael Hennessey Sheriff

UNIVERSITY OF CALIFORNIA



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A MESSAGE FROM THE FACILITY COMMANDER

Welcome to San Francisco County Jail #7. The four day Orientation you are about to experience will explain what we are going to expect from you during your stay here. In addition, it will also give you an idea of what services we offer and what you can expect from us.

The Facility that you are now being in is run on the nine Principles of Direct Supervision. These principles insure that inmates housed in this jail are safe, accountable for their actions, and treated in a just and fair manner.

Our staff prides itself on adhering to the concepts of Direct Supervision. We are not here as part of your punishment, but to help guarantee your safety and make sure that you have the chance to take advantage of the opportunities being offered to you.

We have a responsibility to our community, which you are a part of, to operate a safe, clean, orderly jail. It's a responsibility that we take very seriously. We expect you to take an active part in helping us fulfill this goal.

In this jail, you will be held accountable for your actions. Prisoner Rules of Conduct and Contracts are enforced by all staff, including deputies, counselors, medical, teachers, and service providers. With this in mind, we expect you to use self discipline and control so that it is not necessary for staff to intervene in preventing negative behavior.

Please take advantage of the many programs offered here. This incarceration could be your first step in turning your life around. Listen to the staff, and take their message seriously. Talk to the staff, and give them the opportunity to help you. Use this time to improve yourself.

You will be living in a housing unit with many people from all walks of life and areas or our society. Treat them with respect, and you will see this respect returned to you.

Changing your life will be hard work, and the only person who can really make the change is you. Find the courage and the pride to take control of your destiny. Our staff is here to help you do it.

Good luck

SAN FRANCISCO SHERIFF'S DEPARTMENT

COUNTY JAIL #7

MISSION STATEMENT

The mission of SFSD County Jail #7 Program Facility is to apply the principles of Dire Supervision within the concept of New Generation Jail management: 1) To operate a safe, clean, secure and orderly facility; 2) To provide employees with a clear sense of purpose; 3) To fulfill our professional obligation to the citizens of the City and County of San Francisco; and 4) To provide prisoners the opportunity for pro-social change.

The primary goals and objectives of County Jail #7 are:

1. Safety, security, and order

- Eliminate prisoner idleness and establish work, counseling and education programs as a primary element of facility security.
- Replace all forms of prisoner institutional power with staff authority and control.
- Express to prisoners clear and consistent expectations of acceptable conduct norms.
- Enforce strictly and fairly all prisoner rule violations and behavior contracts.
- Implement all principles of Direct Supervision.
- 1. A meaningful and dignified work environment for all employees.
 - Provide for the full development of sworn and civilian staff in all areas of operations.
 - Utilize training and the integration of security and treatment to encourage in all staff a conscious sense of value and purpose in the execution of their duties.
 - Maintain open communication throughout the organizational structure;
 combine the traditional chain-of-command with more responsive structures
 developed through facility team and committee meetings.

MISSION STATEMENT

- 3. Meet the San Francisco community's expectations regarding the functions of the County Jail.
 - Promote among prisoners the values, standards, and expectations of the community; as role models, staff shall utilize rule enforcement, positive expectations, respect, and professional example.
 - Provide prisoners with the social, educational, and employment skills which will reduce the negative impact upon the community by the continued release of otherwise unprepared former prisoners.
 - Educate the community regarding realistic conditions in the jails and among those incarcerated.
- Programs and discipline which provide prisoners the opportunity to develop skills, self-esteem, and personal and social responsibility.
 - Develop pro-social skills in prisoners by holding them accountable for all anti-social behavior.
 - Provide prisoners the opportunity for full participation in work, counseling, cultural, and education programs.
 - Maintain dormitory supervision which will prepare, challenge, and empower prisoners to take responsibility for their lives upon release.

Ground Rules

During the four-day Orientation we have some very basic and simple ground rules. We take them seriously.

- a) If you have questions or comments, raise your hand and wait to be acknowledged.
- b) Respect others and their right of expression.
- c) Dress and Grooming: Prisoners must wear only approved clothing to class.
- d) Don't bring food, drinks, or cups into the class.
- e) Orientation is a Facility assignment. The class is four weekdays.
- f) Only Orientation material can be brought into class.
- g) We expect people to be on time for class.

Introduction

Opening Remarks

Our role as instructors is to conduct a four-day orientation that has the potential to accomplish several things:

- a) familiarize people with what we do here
- b) answer as many questions as we can about you future
- c) cause you to ask some new and different questions about your future
- d) find a program here that will best assist you in establishing and accomplishing some positive goals
- e) provide some tools for you to use to help yourself
- f) start a Program Summary that will document your involvement in programs while in this facility

Direct Supervision

This is a Direct Supervision Facility. What does that mean? The concept of direct supervision implies a simple fact: we rely on personal interaction rather than bars in dealing with people. Our effort is to promote values, standards, and expectations of the community to allow the individual to realize a real measure of dignity. In that effort we provide cultural, social, educational, and vocational activities that enhance accountability. We have very high expectations in our programs of work, counseling, cultural, and educational endeavors.

The programs offered at County Jail #7 are designed to assist prisoners in assuming responsibility for their lives and their actions. Individual responsibility is a key step toward gaining the required skills and insights to function in society without drugs and crime.

A major part of this program is the accountability standard. That means you are answerable for your actions and behavior. If you demonstrate that you cannot or will not live by the facility rules and regulations, you will be held accountable.

Racism, sexism, anti gay/lesbian, and all other forms of disrespect of human beings are unacceptable in this facility. Also unacceptable are the glorification of substance abuse, criminal behavior, and other forms of anti-social values.

We set high standards of accountability and expect that every person in this facility will meet those standards. Problems that arise will be discussed and solutions reached without loss of human dignity. The County Jail #7 Staff are here to assist prisoners on a variety of levels, including planning constructive ways to address the problems that led to incarceration.

"The road of life is under constant construction." County Jail #7 Program Facility is a place you will have visited as you travel that road. You have a say in shaping your experience of the facility. You do have a chance. You do have a choice. Take advantage of both to do something positive about your life situation!

Rules of Student Conduct

The Rules of Student Conduct apply to all school related activities. Once a student is suspended, he or she is suspended from all school related activities. Violation of school rules may result in inmate disciplinary action.

ALL DISCIPLINARY ACTIONS WILL BE REVIEWED BY THE PROGRAM COORDINATOR

- 1. You are not allowed in class if your name does not appear on a current day roster. Exceptions are only if approved by the Program Coordinator and Instructor.
- Once enrolled in a class, you must attend that class until you either complete it or are removed from the class by the Program Coordinator. You must be fully dressed and ready to be escorted to your class on time. The escorting staff will not wait for latecomers. Missed classes may result in suspension and loss of work time.
- You must go directly to class and remain in the classroom until dismissed by the Instructor. No one may leave class without approval of a staff member.
- 4. You may enter only those rooms which you are scheduled to be in.
- 5. Students of the opposite sex may not be in any room together without staff supervision. There is to be no physical contact between males and females.
- 6. Instructors, deputies, the school coordinator and members of the school staff may exclude from class or from school any student who disrupts the normal operation of the class or fails to do the assigned work.
- 7. No food or beverage is permitted in any classroom.
- 8. Any person violating any rule is subject to expulsion, disciplinary proceedings, and loss of work time.
- 9. No textbooks or other school materials may be removed from the classroom without instructor authorization.
- Students will behave appropriately at all times and you must act in a respectful manner at all times. Glorification of drugs, violence, and other criminal behavior will not be tolerated.

DAY TWO

PROGRAM PHILOSOPHY DORM LIVING MULTICULTURAL ISSUES

- 1. <u>Diverse Backgrounds</u> We share the reality of having come from many different backgrounds. This can be an opportunity to learn about other cultures.
- 2. <u>Understanding Cultures</u> If people are going to live safely and with integrity, there must be an attempt to understand that we can share our differences.
- 3. Community People who share space constitute a community. Even if they don't get along, they still constitute the basis of a community.
- 4. <u>Cooperation/Tolerance</u> Two of the key elements for forming a healthy community are cooperation and tolerance.
- Shared Living Space The dorms necessarily require people to share their living space. Inmates share the showers, TV, the tables, and the recreation areas. To protect your personal health and insure the health of everyone, if you must spit, spit in a piece of toilet tissue and throw it in the trash. Many diseases are spread by airborne germs. cover your nose and mouth when you cough or sneeze. After brushing your teeth or gargling, spit into the sink. After using the toilet, put your used toilet paper into the bowl and flush it. Sanitary napkins or tampons should be disposed of in the small waste cans provided for that purpose in the toilet area. Urine splatters should be thoroughly wiped up with toilet paper, which should then be thrown away.
- 6. <u>Lack of Privacy</u> Shared living space means there is a lack of privacy, so the need to cooperate and tolerate other people becomes even more important.
- 7. Noise The only way to escape the noise of a dorm setting is for everyone to maintain a high standard of self-respect.
- 8. <u>Bunks with Locks</u> All are directed to secure their personal possessions with locks.
- 9. Role of Deputy The deputy is the dorm manager. He or she has the authority to make decisions about dorm operations and enforcing facility rules and regulations. You will be expected to take responsibility for your behavior.
- 10. Knowledge of Rules You have a responsibility to know the rules.
- No Trustees This facility has no trustees. Every prisoner has to pull his own weight here.

- 12. "Snitch" Philosophy Designed by people who wanted to manipulate and control others through fear and threats, and have the approval of a mindless majority. There's no approval of that kind here.
- 13. Self Discipline This facility's philosophy is based on the belief that people must take responsibility for their own lives.

FACILITY GUIDE AND STANDARDS

County Jail #7
Program Facility

San Francisco County Jail #7

Program Facility
Mailing Address

P.O. Box 907 San Bruno, CA 94066

Visiting Hours Commissary Sat., Sun., Holiday: 10 am - 2 pm

Commissary order slips are available in the dorm. Coins are sold for telephone use. Check bulletin board for commissary delivery schedule.

Passes

Sheriff's Department passes are issued in emergencies only. Other passes must be granted through Municipal or Superior court. Contact your

attorney.

Medical Services

Complete a Medical Services form for medical, dental, or mental health care, medically-approved special diets, and social work services. Place

the completed forms in the Medical Services box.

Inspection

Inspection is conducted by the watch commander at 10 am each Wednesday. Special benefits are awarded to the dorms that do the best

cleaning job.

See the Dorm Deputy for:

Basic Toiletries

Soap, shaving razor, toothpaste, toothbrush, towels, and clothing

exchange.

Clothing Exchange

Clothing exchange is done on the swing watch. One clean item

exchanged for one dirty item.

Forms

Money Problem Action Requests, Property, Medical, and Religious Service Requests and other forms are available in the dorm. All forms

must be initialed by the dorm deputy.

Hearing Impaired

Contact dorm deputy to obtain use of TTY/TDD equipment.

Recreation

Weather permitting, yard is provided. Indoor recreation is provided except during count, dorm meetings, in-dorm classes, and lights out.

Indigent Packages

Indigent inmates with less than ONE dollar on account may complete Request for Indigent Package (pink form available from Dorm Deputy). Commissary will check your account. If you qualify you will receive: two stamped envelopes, one pencil, two pieces of hard candy. Packages are issued on Wednesdays only.

Rules of Conduct

All inmates are expected to know the Rules of Conduct. These rules are

posted on each dorm bulletin board.

Discipiine

• Inmates accept responsibility and are held accountable for their actions while in this jail. Inmates who engage in violence, fights, or assaults do more time. Most major rule violations result routinely in loss of early release and good time credits, and removal from this facility.

· Inmates who commit more than two MINOR rule violations in sixty days are charged with violating MAJOR rule 43.

· Inmates who do not participate in their required program or job will

lose work time.

Restricted Areas

The vellow lines in the dorms and in the sallyport outside the women's dorms designate restricted areas. Inmates should not cross the lines without permission of a deputy. Inmates who do so will be chazed with violating Major Rule 22.

Intercom Buttons

Inmates will not touch intercom buttons without staff permission. The only exception is to summon help in case of emergency.

Bed Changes

Made by deputized staff only.

Telephone Usage

Only four people are allowed inside the yellow line at any one time when using the telephone.

Cleanliness

By 8 am each day, each inmate's dorm area must be clean and his/her bed made. All inmates are expected to work together to thoroughly clean their dormitories.

Showers

Showers must be taken according to posted dorm policy. No one is allowed in the showers during count time.

Disinfectant & Bleach

For safety reasons, do not mix cleanser, disinfectant, or bleach. Inmates must obtain permission of a deputy before using these products.

Dress Code

By 8 am all inmates must be dressed in a T-shirt and pants. Inmates must wear pants up to their waists. During recreation in the yard T-shirts must be worn but sleeves may be rolled up.

Noise

The noise level will be moderate. All activities and noise will cease after

lights are dimmed.

Lights Dimmed

11 pm Sunday through Thursday; 12:30 am Friday and nights before holidays; 2 am Saturday. Inmates must remain on their assigned bunk after lights out.

Locks and Lockers

Inmates must keep their locks and locker drawers locked when asleep, in the yard, outside the dorm, or anytime they are not being used.

Microwave Oven

Every inmate may use the microwave. METAL CONTAINERS ARE ALLOWED BECAUSE THEY WILL MICROWAVE UNITS. Cooking vegetables or making soup is allowed in small quantities only. Soup containers may be used. Larger quantities damage the microwave units. VIOLATION OF THIS ORDER WILL RESULT IN NOTICE OF MAJOR RULE VIOLATION!!

Weight Equipment

Each dorm has physical fitness equipment. Work in pairs for safety. If others are waiting, please limit use to thirty minutes.

Yard Fences Prisoner Legal Services Staff

Inmates are not allowed to touch or lean on the yard fences. Complete a Legal Assistance Request Form for assistance

with appeals, writs, emergency modifications, claims, civil actions, child custody cases, Work Furlough roll-up hearings, jail disciplinary actions. representation at jail law library references, credit-for-time-served and

release date problems, and Demands for Speedy Trials. The Ombudsman's Office handles all complaints that cannot be resolved at the facility level. Complete a Prisoner Grievance Form.

Contact Visiting

Inmates housed in Program Dorms are automatically eligible for contact visits unless they have lost visiting privileges for disciplinary reasons. Telephone visits will be given if contact visiting privileges have been taken.

Birth Certificates

Prisoners WHO WERE BORN IN SAN FRANCISCO who wish to apply for a FREE birth certificate should ask the Orientation Staff Instructor or Dorm Deputy for the request form.

PRISONER LEGAL SERVICES

Commonly Asked Questions:

1. What are Prisoner Legal Services' Hours?

8 am - 5 pm, Monday through Friday

2. Where is the PLS Office located?

First Floor, CJ#3; Legal/Inmate Services Office

3. How can I contact PLS?

By filling out a Legal Assistance Request Form, or facility staff referral.

4. How does PLS handle a legal request?

The PLS Counselors will interview the prisoner or send a written response. Occasionally, a PLS counselor will interview an inmate in the law library or legal-interview room at CJ#3.

5. How does PLS handle inappropriate requests that should have been sent to another agency?

Inappropriate requests are either referred to the appropriate agency when possible, or returned to the requesting inmate.

6. How soon after mailing a Legal Assistance Request Form can an inmate expect to hear from PLS?

If only one person is working at PLS, either the most serious problems are dealt with first or those involving inmates who are about to be released. In either case, it will take more than ten days to receive a response. Sharon Heath usually comes once a week.

7. What happens when a 1381 is files?

If you have 90 or more days left to serve, a 1381 can be filed. You will receive no confirmation that the other county has received or acted on the 1381. You will find out upon your release whether the other warrants have been dropped.

8. How do I clear up San Francisco traffic warrants and non-traffic infractions?

Upon release, go to 850 Bryant, Second Floor, Dept. A, for an instant hearing. Take all paper work stating you were in jail. If a traffic warrant, take paper work from this hearing to DMV to clear up license problems. Be advised that Room 101 is about one year behind in removing old warrants from the computer.

Does PLS cover other legal matters?
 PLS deals with evictions, civil matters, claims against the City, and many other legal matters.

If the jail staff are not sure whether an inmate's legal problem falls within PLS purview, the inmates advised to send a LE: AL ASSISTANCE REQUEST FORM to PLS.

Questions which should NOT be directed to PLS.

- 1. County Parole
- 2. Home Detention
- 3. Contact Visits
- 4. Funeral Passes
- 5. Money Problems
- 6. Commissary Problems
- 7. Grievance Requests
- 8. Letters of Referral
- 9. Warrant Checks

NOTE: Modifications of court commitments to be released early should go to the inmate's attorney, or to the sentencing judge. Errors pertaining to release dates ARE HANDLED by PLS.

Legal Assistance Request Form

This form specifies 14 items to be checked off by the inmate. Make sure you fill out the form completely so PLS can help you.

PROGRAM SYNOPSIS

Counseling and Substance Abuse

Direct Supervision Priority, daily program staffed by deputy sheriffs who provide discipline,

counseling, and education by enforcement of policy, rules, and standards in order to promote respect, pro-social behavior and positive change.

Group Counseling Group of men and women led by staff and using role-playing and

role-modeling to plan and work through the objective of remaining

arrest-free for at least one year.

Horticulture Therapy Daily two-hour classes, counseling, and work for men and women using

the organic model to learn chemical-free living. Prisoners grow food for community soup kitchens and AIDS hospices, as well as trees for the

DPW's Urban Forestry neighborhood planting project.

A.A./N.A

12-step meetings open to all inmate groups: men, women, and Spanish-speaking.

S.I.S.T.E.R. Project

In-Jail Drug Treatment Program for any women who will be here 30 days or longer (sentenced or unsentenced), available at CJ#8.

Women's Studies/ Women's Programs

Workshops discussing feminism, racism, the history of women's incarceration, and education opportunities. Drug counseling meetings with focus on female addiction issues. Discussions, projects meet in the women's dorms throughout the week. Guest speakers form the community are regular part of the curriculum.

Domestic Violence

Classes for men aimed at stopping the cycle of violence, battering, and abuse.

Prison Match

Weekly supervised parental visits with children in a classroom setting which combine visiting with parenting skills development. Facilitated by Prison Match

AIDS Workshops

AIDS prevention, education, workshops, and support groups.

Women in Action

Support group for women who have been victims of violence.

Parenting

Course directed toward practical considerations that can improve

parenting skills.

Inmate Worker

Weekly programs requiring inmates to clean their dorm areas in order to earn work time.

Excel

Individualized instruction in reading, writing, math, job skills, and computer skills, using computer as a primary learning tool.

Issues and Treatment

Weekly group with focus on examining behaviors and attitudes prior to entering residential / day treatment program. Frequent speakers from various treatment programs in the Bay Area.

Education Programs

GED

High School equivalency preparation, examination, and certificates.

Literacy

Individual group, and peer tutoring.

Adult Basic Education Basic and vocational math; writing and grammar; study and practice of effective oral communication.

ESL

Multi-level English classes for non-English speakers; instruction and discussion relating to job seeking, personal development, employment application preparation, and other projects.

Vocational Programs

Horticulture

Gardening, irrigation, tree care, and landscaping. Job placement and college referral following release.

Art Programs

Drama

Theater classes. Institutional and community performance of works authored by prisoner students and outside artists.

Creative Writing

Reading short stories and poetry, writing short stories and poems, and sharing with the class.

Art Class

Painting drawing and murals.

Sculpture

Marble block, cardboard construction, masks.

Special Programs

Dorm Meetings

Frequent all-dorm problem-solving and informational meetings led by deputy sheriffs.

Library Services

Rotation of books from CJ#7 Library throughout the dorms. Categories include science, literature, fiction, non-fiction, health, business, math history, women, substance abuse recovery, and a wide range of multicultural issues.

Instructional Television Instructional Television with corresponding group discussion led by staff. Topics to include education, employment, alcohol, drug abuse, family issues, pre-release, et. al.

Spanish Film Series

Spanish-language films twice weekly.

Religious Services

Weekly Catholic, Episcopal, Muslim, Baptist, Methodist, Christian Science, and Seventh-Day Adventist services.

SHERIFFS DEPT. JAIL ALTERNATIVE PROGRAMS

Home Detention; SWAP Minimum security programs of intensive staff supervision and or electronic monitoring. These programs allow prisoners to obtain and or maintain employment, education, or child care during their term of incarceration. Prisoners are required to participate in community work crews and counseling, and are periodically tested for drugs and alcohol.

Administrative fees are set according to income. Unless the sentencing court has made you ineligible for these programs, you will be contacted during the first month at CJ#7 by an intake deputy. After the meeting, if you fulfill the program requirements, you will be transferred as soon as time permits.

Residential County Parole

A program which places sentenced prisoners into community residential programs. Court authorization must be obtained through jail and must be eligible for residential county parole. In addition prisoner must be approved by County Parole Board and Residential Program Manager.

Residential Drug Treatment Program

Placement in various community based substance abuse programs. If your commitment indicates that you are eligible for a program and not 4004, contact Dr. Jones.

COURT ELIGIBILITY DOES NOT GUARANTEE THAT YOU WILL GO TO WORK FURLOUGH

Instead of the Work Furlough program, you may be given the "opportunity" to participate in the following:

- · Educational Vocational Programs
- Developing Employment Skills
- · Job Search Programs
- · Continuing Current Employment
- · Participating in Supportive Counseling

COMMUNITY RESOURCES

EMERGENCY NUMBERS

Probation	553-1704	SWAP	553-1654
Residential County Parole	553-9600	Home Detention	553-1591
Public Defender	553-1671	State Parole	557-3850

GENERAL SERVICES

<u>Travelers Aid Society</u> 1049 Market St.; 255-2252; 9am-noon, 1pm-5pm. (Emergency housing, go early, in person, limited intake)

General Assistance 1440 Harrison St.; 558-1000; M-F (Line forms as early as 4 am)

GA Advocacy Project 25 Taylor St. at Golden Gate, Suite 216; M-F 9:30-11:30am, 12:30-4:30pm (Help with GA, Food stamps, etc.)

Aid to Families with Dependent Children (AFDC) 170 Otis St.; 557-5723; M-F 8am-3pm.

Medi-Cal 150 Otis St.; 863-9895; M-F 8am-3pm

Employment Development Department (EDD) 3120 Army St.; 557-2598; M-F 8am-5pm

Child Care Information & Referral 864-1234

<u>Independent Living Resources</u> 70 Tenth St.; 863-0581; (Peer counseling; attendant referral; independent living skills program; housing program for people with psych disabilities; job program)

Single Mother Support Groups 1588 Quesada Ave.; 822-5720

<u>T.A.L.K.</u> Line 44-KIDS; (Family problems; child abuse; support groups; 24-hour hotline for stressed parents; counseling; emergency childcare)

Northern Calif. Service League 28 Boardman Pl. across from Hall of Justice: 863-2323; M-F 9am-5pm; (Job search help for offenders, ID assistance)

SHOWERS

St. Anthony's 45 Jones near Golden Gate; 241-2687; Men 2pm-4pm. Women 6-7 30pm, Everyday

Aquatic Park Foot of Polk of the Bay: enter beach side May 1-Oct 30;9:30am-5pm; Nov.1-Apr. 30: 9:30am-4pm.

CLOTHING

St. Vincent DePaul (REFERRAL ONLY) 1745 Folsom; 626-1515; For referrals check with: Tenderloin Self-Help Center, 554-0518; or Salvation Army Social Services, 861-0755

St. Anthony's 1597 Howard; M-F 10:30-11am

Bay Area Women's Resource Center (WOMEN ONLY) 318 Leavenworth; 474-2400; Mon. & Wed. 11am-2pm, Tue. & Thu. 9am-1pm; (Job Assistance Mon. by appointment)

Hospitality House (MEN ONLY) 146 Leavenworth; 776-2102; M-F 9am-5pm, 6-7pm

Inexpensive clothing can be purchased at several good Thrift Stores. Some of the best are:

Salvation Army 1185 Sutter (at Polk); & 1509 Valencia (at Army)

Goodwill 1700 Fillmore (at Sutter); & 2279 Mission (at 19th St.)

Bearly New Thrift 1752 Fillmore (near Sacramento; there are several on this block)

MEDICAL

Central Emergency (24 hours) 554-2950 50 Ivy Street; Minor emergencies and referrals to SF General Hospital	
San Francisco General Hospital (24 hours) 1001 Potrero	206-8000
St. Anthony's Free Clinic 107 Golden Gate; M-F 8:30-10:30am Drop-In	241-2600
South of Market Health Center 511 Minna; M-F 8am-5pm (open until 7 pm M & W) M-F 8-10am Drop-In	626-2951
Haight-Ashbury Free Clinic 558 Clayton; Call in advance for appointment; M-F 1-4pm, M-Th 6-9pm	431-1714
V.D. Clinic 356 Seventh St.; M & Th 9:30am-6pm; W & F 8am-4pm; Tue 8am-3pm	864-8100
Women's Need Center 1825 Haight; Call in advance for an appointment	221-7371

AIDS Foundation 25 Van Ness 864-5855; Hotline 863-AIDS

BATTERED WOMEN

<u>La Casa de las Madres</u>

Mon-Fri 9am-9pm, Call first Lun-Vie 9am-5pm. Llame primero

Rosalie House (St. Vincent DePaul Society)
M-F 9am-5pm, Call first

255-0165 or 255-1066

Women Inc. 333 Valencia; 864-4722

FOR MEN (to deal with issues of violence toward women)

Man Alive 552-1361

208 Dolores; English & Spanish Programs; Se Habla Espanol

EMPLOYMENT AGENCIES WHICH HELP EX-OFENDERS

Employment Development Dept.

3120 Mission: 695-6547; ask for Vicky Sema-Lopez

801 Turk; 749-7599; ask for Maria Herrera

Oceanside/Merced/Ingleside
446 Randolph
586-8020

Booker T. Washington Community Center 921–4759

Mission Hiring Hall
2017 Mission, 3rd Floor

Arriba Juntos
2017 Mission, 2nd Floor

2017 .VIISSIOIL ZIIG 11001

Private Industry Council 621-6853 1049 Market, 4th Floor, SF, CA 94103-1634

Renaissance Tech Training Program

824-9666
2055 Silver

Swords to Ploughshares 552-8804

400 Valencia (Veterans Only)

Young Community Developers 1715 Yosemite	552-8804
Youth for Service 1050 McAllister	921-6276
Ella Hill Hutch Community Center 25 Fourteenth St.	621-5555
Bay Area Urban League 637 Divisadero (On-the-job training)	563-2595
Vocational Rehabilitation 185 Berry St. Lobby 7 #180 (China Basin Building)	904-7100
Center for Employment & Training 180 Fair Oaks (at 23rd St.); Se Habla Espanol	824-4969

JOB AGENTS EMPLOYMENT DEVELOPMENT DEPARTMENT ASSISTANCE TO EX-OFFENDERS

San Francisco	3120 Mission 801 Turk St.	415/557-2598 415/557-1747
Oakland	1225 4th Ave.	510/464-0613
Richmond	343 22nd St.	510/237-5500
Fairfield	3060 Travis Blvd.	707/428-2005
Sacramento North	4695 Watt Ave.	916/971-4500
Sacramento South	7001 A East Pkwy	916/426-6600
Sacramento Midtown	2901 50th St.	916-456-7811
Stockton	135 W. Fremont	209/948-7674
Fresno East	4585 E. Olive	209/252-1821
Fresno West	2555 S. Elm Ave.	209/445-5207

COUNSELING SERVICES

Bayview/ Hunters Point Foundation #5 Cameron Way, SF Individual and Group Counseling	415/822-6727
Harriet St. Center 444 6th St., SF	415/863-3250
Individual and Group Counseling for Alcoholics	
Horizons Unlimited of SF 440 Potrero Ave., SF	415/864-3366
Individual Drug / Alcohol Counseling	
18th St. Services 217 Church St., SF Individual and Group Substance Abuse Counseling	415/861-4898
Latino Family Alcoholism Counseling Center 820 Valencia St., SF Individual and Group Counseling	415/826-6767
Lesbian Services Program / Iris Project / Women's Institute for Mental Health 333 Valencia St., Suite 222, SF Individual and Group Counseling	415/864-2364
Women's Alcoholism Center 2261 Bryant St., SF Individual and Group Alcoholism Counseling for Women	415/282-8900
DESIDENTIAL DRUG / ALCOHOL TREATA	MENT PROGRAMS

RESIDENTIAL DRUG / ALCOHOL TREATMENT PROGRAMS

Asian-American Recovery Svcs. 2024 Hayes St., SF 94117	415//50-5111
Robertson House 921 Lincoln Way, SF	415/664-4876
Baker New Place 1326 4th Ave, SF 94122	415/664/1868

Salvation Army Harbor Light
1275 Harrison St., SF
Recovery Home for Drugs and Alcohol

Solidarity Fellowship
P.O. Box 5007, San Mateo, CA

<u>Day Top Drug Program</u> 2560 Pulgas, East Palo Alto, CA 94303

Thea Bowman
2109 Dumbarton, East Palo Alto, CA 94303

Delancy Street Foundation 600 Embarcadero, San Francisco, CA 94107

Tom Smith
San Francisco General Hospital
Building 20, Ward 20, San Francisco, CA 94110

Fresh Start 1722 Filmore, San Francisco, CA 94115

Walden House, Inc. 1885 Mission Street, San Francisco, CA 94109

Group, Inc. 5767 Broadway, Oakland, CA 96618

Women's Recovery 405 Primrose, Burlingame, CA 94010

<u>Liberation House</u> 1726 Steiner, San Francisco, CA 94115

Center Point Residential
603 "D" Street San Rafael, CA 94901

Mandela House P.O. Box 19182, Oakland, CA 94619, Attn: Agnes Lyons

First Step 1035 Haight Street, San Francisco, Ca 94117

New Bridge



1820 Scenic Avenue, Berkeley, CA 94709

Covenant House 818 Steiner Street, San Francisco, CA 94117

Project 90
710 South B. #20, San Mateo, CA 94401